

Present: Matt Cavalli, Juan Ortiz, Shawn Premer,

Absent: Luke Kujacznski, Russell Lauderdale, Carla Sones, Tricia Edgell, Mary Gustas, Takara Page, Eric Stewart, Beth Washington, Ann Woolley

KVCC: Ben Ash, Rachel Bair, Paige Eagan, Craig Jbara, Tracy Labadie, Vic Ledbetter, Bill McElhone, Kate Miller

1. Acceptance of Agenda
 - a. The agenda was accepted as written.
2. Approval of Minutes
 - a. The Minutes of the January 08, 2021 meeting were approved as written.
3. Discussion of workforce development opportunities and barriers
4. Discussion of grants opportunities
 - a. MEDC regional talent innovation
 - i. Currently in discussion with KRESA, Kalamazoo Promise, Southwest Michigan First
 - b. Going Pro is in the scheduling phase right now with organizations that were awarded grants.
 - c. Michigan Learning Education and Advancement Program (MiLEAP):
 - i. \$16 million is available to fund grant awards for training displaced and underserved people with skills that lead to employment opportunities.
 - ii. This is a regionally focused, collaboration hosted by a Perkins institution.
 - iii. Currently in the planning stages
 - d. Urban Institute is offering a CoLab Community of Practice grant which is intended to advance their work scaling or enhancing equity-centered approaches to online teaching and learning through a focus on a selected credit-bearing CTE program.
 - i. Considering this grant for the Law Enforcement program
 - ii. The application was submitted in March 2021 and a response should be received by end of April 2021. It is a two year grant.
 - e. Michigan Reconnect is a state-funded scholarship program for returning students who are over the age of 25 and will be attending a community college or approved training program.
 - f. Rehabilitation Services Administration released a grant opportunity for 18 million dollars in funding that would provide training specifically for disabled students.



- i. The Bureau of Services for Blind Persons (BSBP) Training Center is partnering with the State of Michigan for this funding with the goal of hiring a dedicated person that would be stationed at the training center to assist students with getting into the workforce.
5. In collaboration with organizations such as KRESA, Kalamazoo Promise, and Southwest Michigan First, Craig and Paige are participating in an effort to increase efficiency in meetings that engage our manufacturing business partners.
 - a. The intent is to more actively engage industry while limiting participation.
 - b. This model can also be used in other industry sectors.
6. Additionally, a KVCC group has been meeting with the BSBP Training Center to explore programs and training for its constituents to facilitate entry into the workforce.
7. Tracy Labadie presented the following updates:
 - a. Currently working on developing fall schedule offering a blend of online and in-person classes.
 - i. The goal is to increase in-person sessions, being mindful of safety measures due to Covid19. This includes reducing class size to accommodate safe distancing protocols.
 - ii. This schedule was finalized at the end of April and registration opens on May 17.
8. Kate Miller presented the following updates:
 - a. As demand increases in all areas, we are experiencing capacity challenges resulting in reshuffling some responsibilities.
 - b. Recently finished developing two 2021 CNC academies for the Momentum program
 - i. Integrated new instructors into this program
 - ii. The first Momentum CNC academy will begin on May 3rd and will utilize areas at the Groves and the Texas Township campuses.
 - c. Melody Woods will begin working at the Kalamazoo Defenders office in May as KVCC's role in a "village" of organizations that provide wrap-around services.
 - d. Culinary is extremely busy this summer and at full capacity,
 - i. There will be three six-week SNAPed programs for High School students
 - ii. There are virtual sessions scheduled for the CARES program which assists community members with AIDS. It will address both the physical and mental challenges of this condition through food as medicine.
 - Recently, Lizzie Luchsinger presented alongside the KVCC nursing faculty for the medical culinary program including a pharmacology component



- iii. Just completed a Bronson pro-med virtual cook-through session
 - e. Corporate Training demand has increased
 - i. MIOSHA classes starting in June 2021 with the State of Michigan helping to recruit students
 - Scholarships are available for this program, covering half of the tuition costs
 - These sessions will be offered virtually
 - ii. The demand for the mechatronics series is increasing, which includes Electrical Safety, Basic Electrical, etc.
 - Currently working with Young Kings and Queens to explore mechatronics training for the young people in their program
 - iii. The HR Certification Exam Preparation course is currently wrapping up
 - f. Kalamazoo Promise Google IT certification program will launch in the next couple of months.
 - g. Health Careers
 - i. Intro to Health careers is wrapping up
 - This program received a lot of amazing support from Patti Henning's team
 - ii. The Northside Association for Community Development has asked to help scale up the Patient Care Program.
 - Currently helping with the sustainability piece including a review of funding and structure.
 - In need of a Certified Nursing Assistant trainer to go through the certification process, followed by applying to be lead trainer for the site. Unfortunately, there are multiple challenges keeping a CNA instructor employed
 - a. Part time employment creates a high turnover in the instructor position; currently at an 18 month retention rate. Many applicants are seeking a full time position.
 - b. Specific requirements also make it difficult, with the pool of applicants being mostly retirees.
 - iii. Currently in discussions with Bronson and others that have asked for CNA, Medical Lab Technicians, Medical Lab Scientists, Scrub Technicians, and Surgical Technicians
 - NACD looking at medical billing and coding entry preparation for certification class
9. Ben Ash (in Tom Sutton's place) presented the following updates for the Technical Training Department
- a. The current Wind Turbine Technician Academy is halfway through their training.

- i. The students are moving into the field at the Mackinaw wind turbine site where they will spend about a week, servicing two turbines.
 - ii. These students present a diverse group in both gender and age.
 - b. The demand for the Telecommunication Tower Technician Practical Examinations is continuously increasing.
 - i. These exams are now required by all cell carriers which presents a great opportunity to improve the quality and safety to this industry.
 - c. Technical Training services is in the second stage of the OSHA ISO 900 audit
 - i. The first audit occurred in March with a few processes to correct
 - ii. This ISO 900 certification is required for GWO climb safety certification and BZEE certification as well as being a certification that the wind industry is looking for future training providers.
 - d. Safety training programs have updated their requirements
 - i. The climbing structure and horizontal confined space area needs to be updated
 - ii. Enhanced first aid equipment.
 - iii. Wind industry looking at needing Basic Electrical and Basic Mechanical training.
 - iv. A major company is looking to send over 800 people through the Safety Training program. We currently don't have capacity to cover the demand and are exploring additional support options.
 - e. Partnering with the Momentum program in May and July 2021 to help run the CNC program
 - f. The Fire Alarm Technician Academy is in the final stages of the development process.
 - i. Currently having our credentials validated
 - ii. This academy has already received donated equipment and other materials.
 - iii. Working to align this program to the State of Michigan requirements
 - g. Provided support to the KVCC Brewing Program to help them repair malfunctioning equipment
 - i. The brewing equipment used by KVCC students is from Germany and all parts are routinely held up in customs and can also be very expensive.
- 10. Rachel Bair presented the following updates for the Food Innovations Center
 - a. The Valley Hub currently has steady sales, grossing \$8,000 sales per week with the expectation that this will continue to increase as summer approaches.
 - b. Currently collaborating with Comstock and Parchment schools to provide a fresh fruits and vegetable snack program
 - i. These connections were made through SNAPed program with funding from a Department of Defense grant.

- ii. We have not started selling yet due to COVID19 restrictions
 - c. ValleyHub Food Share continues to support food insecure students.
 - d. A couple positions have been posted for the Food Innovations Center
 - i. Operations Coordinator
 - ii. Director for new sustainable systems horticulture agriculture and landscape programs, funded through USDA.
 - Degree program and related non-credit offerings are planned with a focus on sustainable landscaping.
 - iii. Forming an industry advisory group for this program
 - e. Life Enrichment courses have mostly been on hold with only a few being offered virtually such as an online class for raising backyard chickens
 - i. In-person classes might be offered in August and September such as Urban Homesteading and Mushroom Cultivation
 - f. Collaborated with the Kalamazoo Valley Museum, for the Kalamazoo Foodways Symposium, which was held virtually this year.
 - i. All classes were recorded including a couple live sessions
 - g. The Food Innovations Center had a five year vision when it began and May 2021 is the end of the 5 year vision. For the most part, the FIC has fulfilled its vision. A vision for the next 5 years is being developed.
- 11. Victor Ledbetter presented the following updates for the Law Enforcement Department
 - a. Police Academy cadets graduate on May 14th
 - b. This program started with 21 cadets and will graduate with 17, all with conditional job offers
 - i. All four cadets who dropped, did so in the first week of the academy
 - c. Currently working on the schedule for fall which presents unique challenges having over 79 instructors to plug in to 16 weeks.
 - d. Positive feedback received regarding the suicide prevention and mental health classes
 - i. Two different alumni have already utilized the training from these courses after seeing real life situations that impacted their mental health. They credited this program for the positive steps they took to safeguard their lives
- 12. Bill McElhone resented the following updates for the Kalamazoo Valley Museum
 - a. The Kalamazoo Valley Museum has been open since mid-January on a limited basis, following the protocols and safety measures put in place by the college.
 - i. Admissions is available only Tuesdays and Thursdays, from 10:00 am - 11:30 am.
 - ii. Guests must pre-register for admission which captures contact information in case it's needed. The pre-registration process also



communicates the expectations for mask-wearing and social distancing and let the guests know that things are different. This process started by allowing 10 guests per visit, which has now been increased to 20.

- There are discussions about increasing it to 30
 - b. The KVM staff were able to explore online options due to the Pandemic, which has always been a long term goal
 - i. Online content creates greater accessibility and will help diversify the audience.
13. Discussion with Shawn Premer regarding Consumers Credit Union's struggle to implement strong diversity, equity and inclusion programs in their organization
- a. This is programming that is currently being developed at the Groves campus within Corporate Training and the Law Enforcement Training Center
 - b. Victor Ledbetter offered to get Shawn contacts that could help.
14. Agenda items were requested for the next Advisory Board meeting.

Next Meeting: July 9, 2021
Kalamazoo Valley Groves Campus (*or Virtually through Zoom*)
7107 Elm Valley Drive | Kalamazoo MI 49009

